

4/80

BILL NO. S-78-09-

18

SPECIAL ORDINANCE NO. S-

160-78

AN ORDINANCE approving a contract for Improvement Resolution No. 5808-1978, between the City of Fort Wayne, Indiana and Carrington & Associates, Inc. for construction of sidewalks and curbs.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That a certain contract, dated August 16, 1978, between the City of Fort Wayne, Indiana, by and through its Mayor and the Board of Public Works, and Carrington & Associates, Inc., for:

improvement and repairing curbs, sidewalks, and catch basins in an area bounded by Jefferson St. on the north, Hendricks St. on the south, Fairfield Ave. on the east, and Broadway Ave. on the west; also known as the West Central Community Association Impact Area N.P.I. Phase III,

under Board of Public Works Improvement Resolution No. 5808-1978, at a total cost of \$49,417.30, all as more particularly set forth in said contract which is on file in the office of the Board of Public Works and is by reference incorporated herein and made a part hereof, be and the same is in all things hereby ratified, confirmed and approved.

SECTION 2. That this Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

  
Councilman

APPROVED AS TO FORM  
AND LEGALITY,  
  
CITY ATTORNEY

Read the first time in full and on motion by Nuckols, seconded by Hinga, and duly adopted, read the second time by title and referred to the Committee on Public Works (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATE: 9/12/78

Charles W. Talarico  
CITY CLERK

Read the third time in full and on motion by Nuckols, seconded by Hinga, and duly adopted, placed on its passage.

PASSED (~~LOST~~) by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	<u>9</u>	<u>0</u>	_____	_____	_____
<u>BURNS</u>	<u>X</u>	_____	_____	_____	_____
<u>HINGA</u>	<u>X</u>	_____	_____	_____	_____
<u>HUNTER</u>	<u>X</u>	_____	_____	_____	_____
<u>MOSES</u>	<u>X</u>	_____	_____	_____	_____
<u>NUCKOLS</u>	<u>X</u>	_____	_____	_____	_____
<u>SCHMIDT, D.</u>	<u>X</u>	_____	_____	_____	_____
<u>SCHMIDT, V.</u>	<u>X</u>	_____	_____	_____	_____
<u>STIER</u>	<u>X</u>	_____	_____	_____	_____
<u>TALARICO</u>	<u>X</u>	_____	_____	_____	_____

DATE: 9-26-78

Charles W. Talarico  
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION) ORDINANCE

(RESOLUTION) No. J-160-78 on the 26th day of September, 1978.  
ATTEST: (SEAL)

Charles W. Talarico  
CITY CLERK

Samuel J. Talarico  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 27th day of September, 1978, at the hour of 11:30 o'clock A.M., E.S.T.

Charles W. Talarico  
CITY CLERK

Approved and signed by me this 28th day of September, 1978, at the hour of 10 o'clock \_\_\_\_\_ M., E.S.T.

Robert Elumong  
MAYOR

Bill No. S-78-09-18

REPORT OF THE COMMITTEE ON PUBLIC WORKS

We, your Committee on Public Works to whom was referred an Ordinance  
approving a contract for Improvement Resolution No. 5808-1978, between  
the City of Fort Wayne, Indiana and Carrington & Associates, Inc. for  
construction of sidewalks and curbs

have had said Ordinance under consideration and beg leave to report back to the Common  
Council that said Ordinance DO PASS.

JOHN NUCKOLS - CHAIRMAN

PAUL M. BURNS - VICE CHAIRMAN

WINFIELD C. MOSES, JR.

DONALD J. SCHMIDT

JAMES S. STIER

*John Nuckols*  
*Paul M. Burns*  
*Winfield C. Moses, Jr.*  
*Donald J. Schmidt*  
*James S. Stier*

9-26-78 CONCURRED IN  
DATE \_\_\_\_\_ CHARLES W. WESTERMAN, CITY CLERK

66-131-12 8/16/78  
CITY PAID

CITY PAID  
SUBJECT TO COUNCILMANIC APPROVAL  
PRELIMINARY MEETING \_\_\_\_\_  
RATIFICATION \_\_\_\_\_

## CONTRACT

This Agreement, made and entered into this 16 day of August, 1978

by and between

-----CARRINGTON & ASSOCIATES, INC.-----

hereinafter called "Contractor" and the City of Fort Wayne, Indiana, a municipal corporation, hereinafter called "City," under and by virtue of an act of the General Assembly of the State of Indiana, entitled "An Act Concerning Municipal Corporations," approved March 6, 1905, and all amendatory and supplementary acts thereto, WITNESSETH: That the Contractor covenants and agrees to im-

prove Resolution No. 5808-1978: To improve and repair curbs, sidewalks, and catch

basins in an area bounded by Jefferson St. on the north, Hendricks St. on the south,

Fairfield Ave. on the east, and Broadway Ave. on the west; also known as the West

Central Community Association Impact Area N.P.I. Phase III.

by grading and paving the roadway to a width of 30 feet with crushed limestone

[illegible]

upon a foundation and with curbing as fully set out in the specifications hereinafter referred to, in a good and workmanlike manner and to the entire satisfaction of said City, in accordance with Improve-

ment Resolution No. 5808-1978 attached hereto and by reference made a part hereof.  
and at the following price per lineal foot:

At the following prices:

Sidewalk Removal	Five dollars and forty cents per square yard	5.40
Pavement Removal	Nine dollars and no cents per square yard	9.00
Curb Removal	One dollars and seventy cents per lineal foot	1.70
Concrete Sidewalk	One dollar and fifty cents per square foot	1.50
Curbside Walk	One dollar and seventy cents per square foot	1.70
Paraplegic Ramps	One dollar and seventy cents per square foot	1.70
Wingwalks	One dollar and seventy cents per square foot	1.70
Concrete Curb Type III	Six dollars and fifty cents per lineal foot	6.50
8 inch Concrete (for alleys)	Seventeen dollars and twenty cents per square yard	17.20
6 inch Concrete (for private drives)	Sixteen dollars and twenty cents per square yard	16.20
9 inch Concrete	Twenty-three dollars and no cents per square yard	23.00
Catch Basin Type I-C (complete)	One thousand one hundred fifty-five dollars and no cents for each	1,155.00
Sodding Type "U"	Three dollars and eighty-five cents per square yard	3.85
Seed, Mulch, Fertilizer	Two dollars and seventy-five cents per square yard	2.75
Topsoil	Ten dollars and no cents per ton	10.00
8" x 12" Concrete Curb on Hooks	Three dollars and no cents per lineal foot	3.00
Water Valves Adjust to Grade	Two dollars and fifty cents per each	2.50
Tree Removal (16" to 24")	One hundred eighty-five dollars and no cents for each	185.00

by grading and paving the roadway to a width of XXXXXXXXXXXX feet with  
XX  
XX  
upon a foundation and with curbing as fully set out in the specifications hereinafter referred to, in a  
good and workmanlike manner and to the entire satisfaction of said City, in accordance with Improve-  
ment Resolution No. 5808-1978 attached hereto and by reference made a part hereof.  
and at the following prices per lineal foot

At the following prices:

Sidewalk Removal	Five dollars and forty cents per square yard	5.40
Pavement Removal	Nine dollars and no cents per square yard	9.00
Curb Removal	One dollars and seventy cents per lineal foot	1.70
Concrete Sidewalk	One dollar and fifty cents per square foot	1.50
Curbface Walk	One dollar and seventy cents per square foot	1.70
Paraplegic Ramps	One dollar and seventy cents per square foot	1.70
Wingwalks	One dollar and seventy cents per square foot	1.70
Concrete Curb Type III	Six dollars and fifty cents per lineal foot	6.50
8 inch Concrete (for alleys)	Seventeen dollars and twenty cents per square yard	17.20
6 inch Concrete (for private drives)	Sixteen dollars and twenty cents per square yard	16.20
9 inch Concrete	Twenty-three dollars and no cents per square yard	23.00
Catch Basin Type I-C (complete)	One thousand one hundred fifty-five dollars and no cents for each	1,155.00
Sodding Type "U"	Three dollars and eighty-five cents per square yard	3.85
Seed, Mulch, Fertilizer	Two dollars and seventy-five cents per square yard	2.75
Topsoil	Ten dollars and no cents per ton	10.00
8" x 12" Concrete Curb on Hooks	Three dollars and no cents per lineal foot	3.00
Water Valves Adjust to Grade	Two dollars and fifty cents per each	2.50
Tree Removal (16" to 24")	One hundred eighty-five dollars and no cents for each	185.00
Tree Removal (40")	Four hundred dollars and no cents for each	400.00
2" Ash (in place)	One hundred ninety-two dollars and fifty cents for each	192.50
Restoration of Brick Walk	Twelve dollars and fifty cents per lineal foot	12.50
Catch Basin Type I-F (complete)	One thousand one hundred fifty-five dollars and no cents for each	1,155.00
TOTAL	Forty-nine thousand four hundred seventeen dollars and thirty cents	49,417.30

The Contractor will furnish immediately a certificate from the Industrial Board of the State of Indiana, that he has complied with Sections 5, 68, 69 of the Workmen's Compensation Act, approved March 14, 1929, in accordance with Section 14 of the Compensation Act (Acts 1929, page 545, being I.C. 22-3-2-1 et. seq.)

A copy of General Ordinance No. G-60-66, concerning discriminating in employment under municipal contracts, is attached and incorporated herein by reference.

The Contractor hereby expressly agrees to perform all the work in the prosecution of the above described improvement according to the terms and conditions of Improvement Resolution No. 5808-1978 the plans, profiles, specifications and the contractor's bid therefor on file in the office of the Department of Public Works of said City, which said resolution, profile, plans and specifications are made a part of this contract as fully and effectually as if copied herein at full length, (copies of which are attached hereto).

It is hereby agreed that no assignment of this contract shall be made without the written consent of the City; said Contractor hereby covenants and agrees that said improvement shall be finally and in all respects completed on or before Nov. 1, 1978 and the Contractor agrees to pay and give to the City, as liquidated damages, the sum of \$25.00 for each and every day after said date, 19   until said work is finally completed and ready for acceptance by the City. It being also understood that in event of any conflict between this contract and the specifications, that the former shall be considered to contain the intention of the parties hereto.

It is further agreed by and between said parties, that the acceptance of the work provided for in this contract, or the payment therefor, for the whole or a part, shall not constitute a waiver on the part of the City of any of the provisions of the contract, nor shall it release said Contractor, or the sureties upon its bond for the faithful performance thereof, nor shall the acceptance be even prima facie evidence of the performance of any provisions of such contract except to the extent of entitling said Contractor to receive the price therefor. It is further understood that the failure of the City to exercise its right of inspection or rejection of material and work, or the exercise of such right shall not in any sense be considered an acceptance of any part of said work or material.

The Contractor further contracts and agrees that in the prosecution of said work all proper skill and care will be exercised, that said party will properly and fully guard all excavations and dangerous places, and will use all due and proper precautions to prevent injury to any property, person and persons, what or whomsoever. That for and during the period of the making of such improvement, and the period for which the same is to be maintained and kept in repair by the Contractor, the City shall be saved harmless from any and all liability whatsoever growing out of any injury or damage to property or persons because of any neglect or fault of the said Contractor, its agents or employees, in the execution of this contract or any matter connected therewith or related thereto and to pay any judgment with costs which may be obtained against said City, growing out of any such injury or damage.

To each of the conditions and stipulations in this contract, the undersigned bind themselves, their successors and assigns.

IN WITNESS WHEREOF, we the foregoing named parties hereunto set our hands this 31st

day of July, 1978

ATTEST:

Ruth E. Carrington  
Corporate Secretary

CARRINGTON & ASSOCIATES, INC.

BY: Ruth E. Carrington

ITS: President

Contractor, Party of the First Part.

City of Fort Wayne, By and Through:

Robert E. Armstrong

ATTEST:

Ursula Miller  
Secretary and Clerk

Ed W. LaMar

May G. Scott  
Its Board of Public Works and Mayor.

APPROVED AS TO FORM AND LEGALITY

Thomas J. Bur  
CITY ATTORNEY

GENERAL ORDINANCE NO. G-60-66

concerning discrimination in employment under municipal contracts and providing a penalty, as passed by the Common Council of the City of Fort Wayne, Indiana on May 10, 1966.

SECTION 1. Every contract for or on behalf of the City of Fort Wayne for the construction, alteration or repair of any public building or public work or the performance of any other work or service shall contain provisions by which the contractor agrees as follows:

(a) In the hiring of employees for the performance of work under this contract or any subcontract hereunder, no contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor, shall discriminate because of race or color against any person who is qualified and available to perform the work to which the employment relates:

(b) No contractor, subcontractor, nor any person on his behalf, shall in any manner discriminate against or intimidate any employee hired for the performance of work under this contract on account of race or color:

(c) There may be deducted from the amount payable to the contractor by the City of Fort Wayne under this contract a penalty of ten dollars (\$10.00) for each person for each calendar day during which such person was discriminated against or intimidated in violation of the provisions of this contract; and

(d) This contract may be cancelled or terminated by the City of Fort Wayne, and all money due or to become due hereunder may be forfeited for a second or any subsequent violations of the terms and conditions of this contract as to discrimination on account of race or color.



# Improvement Resolution

## FOR CURB AND SIDEWALK

No. 5808-1978

RESOLVED BY THE BOARD OF PUBLIC WORKS OF THE CITY OF FORT WAYNE, INDIANA,  
That it is deemed necessary to improve and repair curbs, sidewalks, and catch basins in an  
area bounded by Jefferson Street on the north, Hendricks Street on the south, Fairfield  
Avenue on the east, and Broadway Avenue on the west; also known as the West Central  
Community Association Impact Area N.P.I. Phase III.

all in accordance with the profile, detail-drawing and specifications on file in the office of the Department of  
Public Works of said City; and such improvement is now ordered.

It is hereby found by said Board of Public Works that all benefits accruing hereunder  
will be to the general public of the City of Fort Wayne and that no special benefits  
will accrue to any property owner adjoining said improvement or otherwise assessable  
under said improvement. The cost of said improvement shall be paid for by Community  
Development and Planning.

Adopted, this \_\_\_\_\_ day of \_\_\_\_\_

BOARD OF PUBLIC WORKS:

Ed W. Parnan  
May G. Scott



# GUARANTY BOND

Know All Men by These Presents, That we \_\_\_\_\_  
-----CARRINGTON & ASSOCIATES, INC.----- Contractors

as principal, and \_\_\_\_\_

-----FIREMEN'S INSURANCE COMPANY OF NEWARK, N.J.----- as surety

are held and firmly bound to the City of Fort Wayne, Indiana, in the sum of FORTY-NINE THOUSAND  
FOUR HUNDRED SEVENTEEN DOLLARS AND THIRTY CENTS-----

----- (\$49,417.30)  
for the payment of which well and truly to be made we jointly and severally bind ourselves, our heirs,  
executors, administrators and assigns firmly by these presents.

The conditions of the above obligation are, that whereas the said \_\_\_\_\_

-----CARRINGTON & ASSOCIATES, INC.-----

did on the \_\_\_\_\_ day of \_\_\_\_\_

\_\_\_\_\_, enter into a contract with the City of Fort Wayne to construct a

Pavement

on Resolution No. 5808-1978: \_\_\_\_\_ Street from \_\_\_\_\_ To improve and repair curbs,

sidewalks, and catch basins in an area bounded by Jefferson St. on the north,

Hendricks St. on the south, Fairfield Ave. on the east, and Broadway Ave. on the

west; also known as the West Central Community Association Impact Area N.P.I.

Phase III.----- according to certain plans and specifications, and

also warranting and guaranteeing the work/material and condition of the pavement thereof as provided

in aforesaid contract and specifications. Now if the said \_\_\_\_\_

CARRINGTON & ASSOCIATES, INC.----- shall faithfully perform and fulfill all the require-

ments of said warranty and guaranty, and make all repairs required under said guarantee, and in the  
manner provided for, then this bond to be null and void, otherwise to be in full force and effect.

WITNESS our hands and seals this 31st day of July, 1978

ATTEST:

CARRINGTON & ASSOCIATES, INC. (SEAL)

Corporate Secretary

BY: Donald S. Carrington (SEAL)

ITS: President (SEAL)

Approved this 16 day of August, 1978

ATTEST:

Mrs. M. Miller  
Secretary and Clerk

Earl W. P. Man  
May G. Scott  
Board of Public Works.

SURETY: FIREMEN'S INSURANCE COMPANY

By: James H. Miller  
Attorney-in-fact

# LIABILITY BOND

Know All Men by These Presents, That we \_\_\_\_\_

-----CARRINGTON & ASSOCIATES, INC.-----

as principal, and -----

-----FIREMEN'S INSURANCE COMPANY OF NEWARK, N.J.-----

as surety, are held and firmly bound to the City of Fort Wayne, Indiana, in the sum of FORTY-NINE

THOUSAND FOUR HUNDRED SEVENTEEN DOLLARS AND THIRTY CENTS-----

for the payment of which well and truly to be made we jointly and severally bind ourselves, our heirs, executors, administrators and assigns firmly by these presents.

----- (\$ 49,417.30) -----

The conditions of the above obligation are such, that if the above named party of the first part shall faithfully comply with the foregoing contract made and entered into the -----

day of -----, with the City of Fort Wayne, Indiana, and shall faithfully fulfill all the conditions and stipulations therein contained, except the warranty and guaranty of the pavement as to the workmanship, material and conditions for the period of three(3) years, according to the true intent and meaning thereof in all respects, then this obligation to be void, otherwise to be and remain in full force and virtue in law and in the event the said City shall extend the time for the completion of said work, such extension shall not in any way release the sureties on this bond.

WITNESS our hands and seals this 31st day of July, 1978

ATTEST:

CARRINGTON & ASSOCIATES, INC. (SEAL)

Corporate Secretary

BY: Guel S. Carrington (SEAL)

ITS: President (SEAL)

----- (SEAL)

Approved this 16 day of August, 1978

ATTEST:

Edward H. Larnan  
May J. Scott

Board of Public Works.

Mrs. Paula Miller  
Secretary and Clerk

SURETY: FIREMEN'S INSURANCE COMPANY

COMPLETED IN STREET ENGINEERING DEPARTMENT

JULY 26, 1978

By: James H. Miller  
Attorney-in-fact

# FIREMEN'S INSURANCE COMPANY

OF NEWARK, NEW JERSEY

80 Maiden Lane, New York, New York 10038

## GENERAL POWER OF ATTORNEY

Know all men by these Presents, That the FIREMEN'S INSURANCE COMPANY OF NEWARK, NEW JERSEY has made, constituted and appointed, and by these presents does make, constitute and appoint

Harlan J. Miller, Jr. or Joan Filler both of Fort Wayne, Indiana, EACH

its true and lawful attorney for it and in its name, place, and stead to execute on behalf of the said Company, as surety, bonds, undertakings and contracts of suretyship to be given to

all obligees

provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed in amount the sum of One Hundred Thousand (\$100,000.) Dollars.

This Power of Attorney is granted and is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the FIREMEN'S INSURANCE COMPANY OF NEWARK, NEW JERSEY at a meeting duly called and held on the 20th day of February, 1975.

"RESOLVED, that the Chairman of the Board, the Vice Chairman of the Board, the President, an Executive Vice President or a Senior Vice President or a Vice President of the Company, be, and that each or any of them hereby is, authorized to execute Powers of Attorney qualifying the attorney named in the given Power of Attorney to execute in behalf of FIREMEN'S INSURANCE COMPANY OF NEWARK, NEW JERSEY, bonds, undertakings and all contracts of suretyship, and that an Assistant Vice President, a Secretary or an Assistant Secretary be, and that each or any of them hereby is, authorized to attest the execution of any such Power of Attorney, and to attach thereto the seal of the Company.

FURTHER RESOLVED, that the signatures of such officers and the seal of the Company may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Company when so affixed and in the future with respect to any bond, undertaking or contract of suretyship to which it is attached.

In Witness Whereof, the FIREMEN'S INSURANCE COMPANY OF NEWARK, NEW JERSEY has caused its official seal to be hereunto affixed, and these presents to be signed by one of its Senior Vice Presidents and attested by one of its Assistant Vice Presidents this 22nd day of April, 1975.

FIREMEN'S INSURANCE COMPANY OF NEWARK, NEW JERSEY

Attest:

*Eugene P. Dougherty*

Eugene P. Dougherty, Assistant Vice President

By



*R. K. Ruesch*

R. K. Ruesch, Senior Vice-President

STATE OF NEW YORK,

COUNTY OF NEW YORK, } ss:

On this 22nd day of April, 1975, before me personally came R. K. Ruesch, to me known, who being by me duly sworn, did depose and say that he resides in New Providence, in the County of Union, State of New Jersey, at 35 Alden Road; that he is a Senior Vice President of the FIREMEN'S INSURANCE COMPANY OF NEWARK, NEW JERSEY, the corporation described in and which executed the above instrument; that he knows the seal of the said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation and that he signed his name thereto by like order.



CERTIFICATE

*Herbert Hoffman*

HERBERT HOFFMAN  
NOTARY PUBLIC, State of New York  
No. 52-1821035 Qual. in Suffolk County  
Cert. filed in N. Y. Co. Clerk's Office  
Commission Expires March 30, 1979

I, the undersigned, an Assistant Secretary of the FIREMEN'S INSURANCE COMPANY OF NEWARK, NEW JERSEY, a New Jersey corporation, DO HEREBY CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney, is now in force.

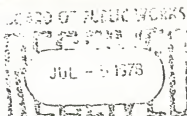
Signed and sealed at the City of New York. Dated the 31 day of July, 1979



*James M. Keane*

James M. Keane, Assistant Secretary

IN RE:



WAGE SCALE

 CODE: S-SKILLED  
 SS-SEMI SKILLED  
 US-UNSKILLED  
 IF-INDUSTRIAL FUND  
 PW-PER WEEK

We, the undersigned committee, being appointed to prepare a schedule of the prevailing wages to be paid in connection with, ALL CONSTRUCTION AND MAINTENANCE CONTRACTS AWARDED BY THE BOARD OF WORKS, CITY OF FT. WAYNE, INDIANA, DURING THE MONTHS OF JULY, AUG. AND SEPT., 1978.

in compliance with the provisions of CHAPTER § 219 of the acts of the GENERAL ASSEMBLY of INDIANA, 1935, have established a schedule as hereinafter set forth for the following trades to wit:

## TRADES OR OCCUPATION

ASBESTOS WORKER

BOILERMAKER

BRICKLAYER

CARPENTER (BUILDING)  
(HIGHWAY)

CEMENT MASON

ELECTRICIAN

ELEVATOR CONSTRUCTOR

GLAZIER

IRON WORKER

LABORER (BUILDING)  
(HIGHWAY)  
(SEWER)

LATHER

MILLWRIGHT &amp; PILEDRIVER

OPERATING ENGINEER (BUILDING)  
(HIGHWAY)  
(SEWER)

PAINTER

PLASTERER

PLUMBER &amp; STEAMFITTER

MOSAIC &amp; TERRAZZO GRINDER

ROOFER

C: SHEETMETAL WORKER

TEAMSTER (BUILDING)  
(HIGHWAY)

If any CLASSIFICATIONS ARE OMITTED IN THE ABOVE SCHEDULE, THE PREVAILING WAGE SCALE SHALL BE PAID. The above and foregoing shall be the minimum prevailing wage scale for this project as set by the wage scale committee, but in no way shall it prevent the contractor or sub-contractor from paying a higher rate of wages than set out in the schedule of wages on file.

DATED THIS 5 DAY OF July, 1978

Wayne T. Koplik  
 REPRESENTING GOVERNOR, STATE OF INDIANA  
 Kenneth P. Schuchman  
 REPRESENTING THE BOARD OF WORKS  
 Fred W. Rice  
 REPRESENTING STATE A.P.L. & C.I.O.

CLASS	RATE PER HR.	MAN	PEN	VAC	APP.	MISC.
S	12.60	55¢	1.25			3¢if
S	12.55	80	1.00		3¢	
S	11.14	45	50		1	4if
S	10.57		68		8	2if
S	10.23	60	60		5	2if
S	9.70	75	80		1	
S	12.00	50	3¢+30		6	
S	10.91	74¢	56	8¢	6	
S	10.20		25	40	4	25¢holiday
S	11.80	90	1.30		2	2if
S-SS US	7.70-8.60	70	50		9	
S-SS-SS	7.60-8.45	70	50		9	
S-US-SS	7.60-8.40	70	50		8	
S	10.60		60		1	2if
S	10.90		68		8	2if
S-SS US	7.90-11.00	40	55		8	
S-SS-US	8.16-10.87	55	65		8	
S-SS-US	8.16-10.87	55	65		5	
S	9.25-10.25	65	50		12	6misc.
S	9.74	60	80			
S	12.10	55	90		7	4if
S	8.75-10.80					
S	10.90		10			
S	11.98	50	60		10	14if
S-SS US	9.18-10.13	25.00¢	31.00¢			
S-SS-SS	8.75¢-9.35¢	27.50¢	31.50¢			

## TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pension	Vacation	Education and/or App. Tr.
GROUP 1	10.45	25.50a	18.00a	b & c
GROUP 2	8.50	25.50a	18.00a	b & c
GROUP 3	8.55	25.50a	18.00a	b & c
GROUP 4	8.60	25.50a	18.00a	b & c
GROUP 5	8.65	25.50a	18.00a	b & c
GROUP 6	8.70	25.50a	18.00a	b & c
GROUP 7	8.75	25.50a	18.00a	b & c
GROUP 8	8.80	25.50a	18.00a	b & c
GROUP 9	8.85	25.50a	18.00a	b & c
GROUP 10	8.90	25.50a	18.00a	b & c
GROUP 11	8.95	25.50a	18.00a	b & c

GROUP 1: Drivers on single axle, towboy helper or flagman, drivers on air compressors and welding machines including those pulled by cars, pick-up trucks, tractors, fork-lifts, loaders

GROUP 2: Drivers on Mixer Trucks 3 yards

GROUP 3: Mechanic Helpers and Crossers

GROUP 4: Drivers on Batch Trucks wet or dry 3 batches or under

GROUP 5: Drivers on Tandem Axle Trucks (including Dog-Legs), Drivers on Oil Distributors Drivers on Mixers Trucks 3 yards, Winch Trucks

GROUP 6: Drivers on Single axle, semi-trucks, Drivers on batch trucks wet or dry or dry over 3 batches, Drivers on pavement breakers

GROUP 7: Drivers on Tandem-Axle semi-trucks, Drivers on tractor-trucks, L-Series, Tourpull when pulling other than self-loading equipment up to and including 10 yards, Drivers on mixer trucks 4 yards, Mechanics

GROUP 8: Drivers on Tri-axle Trucks

GROUP 9: Drivers on Low-Boy, Drivers on Tandem, Tandem Axle Semi-trucks

GROUP 10: Drivers on Tractor-Trucks, Euclids, Tourpulls when pulling other than self-loading equipment 11 yards to and including 16 yards, Drivers on mixer trucks above 4 yards

GROUP 11: Drivers on Tractor-Trucks, Euclids, Tourpull when pulling other than self-loading equipment over 16 yards, Helicopter pilot

## FOOTNOTES:

- per week per employee
- 1 week's paid vacation after 1 year's service; 2 weeks' paid vacation after 3 years' service; & 3 weeks' paid vacation after 10 years' service.
- 1 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; & Christmas Day

## SUPERSEDES DECISION

STATE: Indiana

COUNTIES: \*See Below

DECISION NUMBER: IN76-2030

DATE: Date of Publication

Supersedes Decision No. IN77-2063 dated May 13, 1977 in 42 FR 24564

DESCRIPTION OF WORK: Heavy and Highway Construction

\*Statewide, except Lake, LaPorte, Porter, and St. Joseph Counties.

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pension	Vacation	Education and/or App. Tr.
12.05	.50	.57		.05
9.98	.60	.60		.05
10.45	.60	.50		.05
9.05	.55	.45		.05
9.75	.75			.01

## CARPENTERS:

Jasper, Newton, and Starke Counties  
Elkhart County  
Eshelown (Cory Atterbury), Boone, Fountain, Hamilton, Hancock, Hendricks, Johnson (except Elkhart), Marion, Montgomery, Morgan (except Washington), Parke (except portion lying west of a line south and north running through Jessup, Poseydale, Carbonale, and Poland), Putnam, Vermillion (north of the south city limits of Summit Grove), and Warren Counties  
Remainder of State of Indiana  
COUNTY MAJORS:  
Adams, Allen, Dekalb, Noble, Steuben, and Whitley Counties.

NOTICES

## DECISION NO. IN78-2030

## CEMENT MARKS (Cont'd)

Denton, Carroll (northeast section of Co., south & west to, but not incl. Flora in the eastern section, & south to, but not incl. Rockfield, & west to, but not incl. Yeoman), Cars, Clinton, Fennsion, Fulton, Howard, Jasper (excluding northeastern portion of Co., but including Wheatfield), Miami, Montgomery, Newton, Pulaski (excluding northern 2/3 of Co.), Tippecanoe, Warren, & White Cos. Jasper (northeastern portion of Co. west to, but not incl. Wheatfield), Pulaski (northern 2/3 of Co.), & Starke Cos. Marshall Co. Blackford, Delaware, Grant, Huntington, Jay, Randolph, Wabash, & Wells Cos. Elkhart, Kosciusko, & LaGrange Cos. Hamilton (northern 1/4 of Co.), Parke (eastern 1/4 of Co.), Lenoxy, Madison, & Tipton Cos. Prentiss, Fayette, Franklin, Paul, Union, & Wayne Cos. Posey, Hamilton (southern 1/4 of Co., north to the new line, Indiana Hwy #32 incl. Noblesville), Hancock (southern & western part, north to but not incl. Wilkinson & east to, but not incl. Fortville), Hendricks, Johnson, Marion & Morgan (northern 1/4 of Co.) Cos. Crawford, Noble, Perry, Posey, Spencer, Vanderburgh, & Warrick Cos. Greene & Sullivan Cos.

Basic Hourly Rates	Fringe Benefits Payments			
	H & V	Positions	Vacation	Education and/or Appn. Tr.
-				
\$ 9.23	.60	.75		
9.42	.60	.90		.03
9.66	.60	.80		.04
9.90	.60			
10.48		.30		.02
8.23	.40	.35		
8.30		1.30		
9.71	.65	.75		.04
9.80	.65	.55		
10.55	.40	.70		.01

## DECISION NO. IN78-2030

## CEMENT MARKS (Cont'd)

Daviess, Gibson, Knox, Martin & Pike Cos. Clark, Floyd, & Harrison Cos. Dearborn, Ohio, Ripley, & Switzerland Cos. Jackson, Jefferson, Jennings, Lawrence, George, Scott, & Washington Cos. Clay, Coon (extreme western part of Co.), Parke, Putnam, Vermillion, & Vigo Cos. TOWNSHIPS: Adams, Allen, Blackford, DeKalb, Delaware (northeastern 1/3 of Co.), Grant (excluding 2/3 portion), Huntington, LaGrange (eastern 1/2 of Co.), Noble, Steuben, Wabash, Wells, & Willetts Cos. Elkhart, Fulton, Kosciusko, LaGrange (western 1/2 of Co.), Marshall, Pulaski, & Starke Cos. Jasper (northern 1/2 of Co.), & Newton Cos. Clark, Crawford, Floyd, Harrison Jackson (southern 1/2 of Co.), Jefferson, Jennings (southern 1/2 of Co.), Lawrence (southern 2/3 of Co.), Martin (eastern 1/2 of Co.), George, Scott, & Washington Cos. Marion Co. Daviess, Gibson, Martin (western 1/2 of Co.), Perry, Pike, Posey, Spencer, Vanderburgh & Warrick Cos.

Basic Hourly Rates	Fringe Benefits Payments			
	H & V	Positions	Vacation	Education and/or Appn. Tr.
\$ 9.35	.70	.80		
9.28	.60	.30		
7.50				
9.60				
10.20	.60	.25		
11.20	.90	1.20		.02
10.55	.90	1.33		.03
12.12	.80	1.36		.09
10.50	.75	.95		.05
11.00	.90	1.30		.05
8.15	.25	.25		

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## DECISION NO. INT8-2030

## PAINTERS (Cont'd):

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bartholomew, Boone (southeastern 2/3 of Co.), Brown, Clinton (eastern 1/3 of Co.), Decatur (western 2/3 of Co.), Delaware (southern 2/3 of Co.), Grant (5/4 Portion), Hamilton, Hancock, Hendricks, Henry, Howard, Jackson (northern 2/3 of Co.), Jennings (northern 2/3 of Co.), Johnson, Lawrence (northeastern 1/3 of Co.), Madison, Monroe, Morgan, Owen, Putnam (eastern 2/3 of Co. excluding Greensboro), Rush, Shelby, & Tipton Cos., Denton, Boone (northwestern 2/3 of Co.), Carroll, Cass, Clinton (western 2/3 of Co.), Fountain, Jasper (southern 2/3 of Co.), Miami, Montgomery, Tipton, Warren, & White Cos., Fayette, Jay, Randolph, Union, & Wayne Cos., City, Fayette, Greene, Knox, Lawrence (northwestern 1/3 of Co.), Locke, Putnam (western 2/3 of Co. incl. Greensboro), Sullivan, Vermillion, & Vigo Cos., Ferguson, Decatur (eastern 2/3 of Co.), Franklin, Ohio, Ripley & Switzerland Cos.	\$11.15	.90	1.30	.05
10.64	.90	1.25		.02
10.96	.90	1.25		.04
10.60	.90	1.90		.10
11.48	.90	1.05		.03
8.60	.42	.45		.10
9.00	.42	.45		.10

## PAINTERS:

Adams, Allen, Dewalt, Grant, Huntington, LeGrange, Noble, Stuber, Wabash, Whitley, & Wells (northern 2/3 of Co. to & incl. Bluffton), Brush; Paperhangers; Rollers; & Tapers	8.60	.42	.45	.10
Sandblasters; Spray	9.00	.42	.45	.10

## DECISION NO. INT8-2030

## PAINTERS (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bartholomew, Decatur, Jackson & Jennings Cos., Brush; Roller; & Steel Spray	\$ 9.45	.50		
10.45		.50		
Zenton, Clinton, Fountain, Montgomery, Putnam, Tipton, & Warren Cos., Brush; Roller	10.15			
Structural Steel	10.40			
Sandblasting	11.15			
Spray	13.42			
Blackford, Cass, Delaware, Fulton, Howard, Jay, Madison, Miami, Tipton, & Wells (to the south city limits of Bluffton) Cos., Brush	8.55	.60		
9.30		.60		
Spray				
Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Morgan (north 1/3 of Co.) & Shelby Cos., Brush	9.98	.47	.20	
10.58	.47	.20		
Spray				
Brown, Monroe, Morgan (excluding north 1/3 of Co.) & Owen Cos., Brush	8.90		.30	
Structural Steel	9.65		.30	
Spray	9.90		.30	
Carroll, Jasper, Newton, & White Cos., Brush	10.65	.64	.50	.03
11.40	.64	.50		.03
Sandblasting; Sign; & Spray				
Clark, Crawford, Floyd, Harrison, Jefferson, Scott, & Washington Cos., Brush	8.62	.35	.20	.03
9.07	.35	.20		.03
Spray				

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## LABORERS: HEAVY &amp; HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appn. Tr.
		H & V	Pensions	Vacation	
GROUP 1	\$ 7.60	.70	.50		.09
GROUP 2	7.75	.70	.50		.09
GROUP 3	7.80	.70	.50		.09
GROUP 4	7.90	.70	.50		.09
GROUP 5	8.45	.70	.50		.09

## LABORERS

GROUP 1: Chief-man; Construction laborers; Continuous steel rod or mat installers; Fence erectors; Grade checkers; Guard rail erectors; Joint man (cortar, mastic & all other types); Lighting installer (permanent & temporary); Lineman for automatic grade maker or paving machine; Manhole erectors; Mortar man; Multi-plane erector; Rip-rap laborer, incl. all materials; Road marking & delineation laborer; Rodman; Sandblaster man; Setting & placing of all pre-stressed & precast concrete products; Spraying of epoxy, curing compound or like material; Survey crew helpers; Temporary waterline installer; Top laborer; Wire mesh layer

GROUP 2: Air tool, power tool, & power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Cement handler (bulk or bag cement); Chain saw man; Concrete conveyor assembly man; Concrete pullers; Concrete rubber; Concrete saw operator - non riding type; Core drill operator; Hand blade operator; Hydro seeder man; Motor driven Georgia buggy operator; Power driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Settler applicator for asphalt, towed; Side rail setter - for sidewalks, side ditches, radii & pavements, etc.; Sign installation, including supporting structures; Grader box tender; Gravel blower man; Subsurface drain & culvert pipe layer; Transverse & longitudinal hand bull float man

GROUP 3: Horizontal boring & jacking man; Jackman & sheetman; Pipe grade man; Vench & windlass operator

GROUP 4: Conduit installer; Cutting torch burner; Laser beam aligner; Manual operated welder; Sewer pipe layer; Water line installer

GROUP 5: Air track & wagon drillman; Concrete finisher; Dynamite & powder man

DECISION NO. 1975-2010  
FOUR EQUIPMENT OPERATORS  
(Heavy & Highway Construction)

Adams, Allen, Benton, Blackford, Carroll, Cass, Clinton, DeKalb, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Howard, Huntington, Jay, Johnson, Madison, Marion, Miami, Randolph, Rush, Shelby, Steuben, Tippecanoe, Tipton, Union, Wabash, Wayne, Wells, White, & Whitley Counties

GROUP I 710.30  
GROUP II 9.20  
GROUP III 8.77  
GROUP IV 7.96

Elkhart, Fulton, Jasper, Kosciusko, LaGrange, Marshall, Newton, Noble, Pulaski, & Starke Counties

GROUP I 9.60  
GROUP II 8.50  
GROUP III 8.07  
GROUP IV 7.26

Berchelonaw, Brown, Clark, Crawford, Dearborn, Decatur, Dubois, Floyd, Franklin, Gibson, Harrison, Jackson, Jefferson, Jennings, Lawrence, Martin, Ohio, Orange, Perry, Pike, Posey, Ripley, Scott, Spencer, Switzerland, Vanderburgh, Warrick, & Washington Counties

GROUP I 10.40  
GROUP II 9.32  
GROUP III 8.67  
GROUP IV 8.06

Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Monroe, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren Counties

GROUP I 10.20  
GROUP II 9.10  
GROUP III 8.67  
GROUP IV 7.86

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appn. Tr.
	H & V	Pensions	Vacation		
	9				
GROUP I	.40	.40			.03
GROUP II	.40	.40			.03
GROUP III	.40	.40			.03
GROUP IV	.40	.40			.03
	.70	.80			.03
	.70	.80			.03
	.70	.80			.03
	.70	.80			.03
	.33	.33			.03
	.33	.33			.03
	.33	.33			.03
	.33	.33			.03
	.40	.50			.03
	.40	.50			.03
	.40	.50			.03
	.40	.50			.03

## POWER EQUIPMENT OPERATORS

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Group 1: Air Compressors in Manifold with throttle valve; Asphalt Plant Engineer; Auto Grade or similar type machine; Auto Patrol; Backhoe on Farm type Tractor, 45 H.P. and over; Ballast Regulator (R.R.); Bituminous Mixer; Bituminous Paver; Bituminous Plant Engineer; Bull Dozer; Caisson Drilling Machine; Cherry Picker - 15 ton or over; Chip Spreaders; Concrete Mixer 21 cu. ft. or over; Core Drilling Machine; Crane or Derrick with any attachment including clamshell, dragline, shovel, backhoe, etc.; Dredge Engineer; Dredge Operator; Drilling Machine on which the drill is an integral part; Earth Mover - rubber tired (paddle wheel, 617, 631, 72-24 or similar type); Earth Mover, rubber tired - tandem (50 cents per hour additional for each level); Elevating Grader; Fork Lift (10 ton or over); P.C.C. Formless Paver; Gravel; Gravel Processing Plant (Portable); Operator of Guard Rail Post Driver; Highlift Shovel - 1-1/2 cu. yd. or over; Hoist (2 drums and over); Helicopter - Crew; Hydraulic Boom Trucks; Keystone (Skinner Scoop); Loader - self-propelled (Belt-chain Wheel); Locomotive Operator; Mucking Machine; Panel Board Concrete Plant (Central Mix type); Paver-Weathering; Pile Driver - Skid or Crawler; Road Paving Mixer; Rock Breaking Plant; Rock Crushing Plant (portable); Roller - Asphalt, Waterbound Macadam; Bituminous Macadam, Brick Surface; Roller with Dress Blade; Post Hole, Tractor Mounted; Self-propelled Widener; Stump Puller, Tractor Mounted; Surface Heater and Planer; Tandem Push Tractor (50 cents per hour additional); Tractor - Boom, Winch or Hoe Head; Tractor - 1500; Tractor Mounted Spreader; Tree Mover; Trench Machine (over 24"); Top Post Operator; Well Drilling Machine; Winch Truck with A-Frame

Group 2: Air Compressor with throttle valve or Clever Brooks type connections; Backfiller; Pack Hoe on Farm type Tractor, under 45 H.P.; Bull Plow; Cherry Picker under 15 ton; Chip Spreader (self-propelled); Concrete Pump; Concrete Mesh Depressor - independently operated; Concrete Spreader - power driven; End loader under 1-1/2 cu. yd.; Excavating Loader - portable; Finishing Machine and Bull Plow; Granite Machine; Head Cresser; Mechanical Mesh or Steel Placer; Multiple Tamping Machine (R.R.); P.C.C. Concrete Self Placer; Pull Grader - power control; Refrigerating Machine - freezing operation; Ross Carrier; Sheepfoot Roller (self-propelled); Taper - Multiple Vibrating - Asphalt, Waterbound Macadam, Bituminous Macadam, Brick Surface; Trench Machine 24" and under; Type Plow; Welder

## POWER EQUIPMENT OPERATORS (Cont'd)

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Group 3: Assistant Plant Engineer; Base Paver (Jersey or similar type machine); Concrete Finishing Machine; Concrete Mixer - less than 21 cu. ft.; Curb Machine; Farm Tractor - including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman (on boiler); Hoist (one drum); Operator, 5 pieces of minor equipment; Paving Breaker; Power Broom, self-propelled; Roller (Earth and Sub-base material); Slurry Seal Machine; Spike Machine (R.R.); Taper - Multiple Vibrating - Earth and Sub-base material; Throttle Valve; Throttle Valve and Fireman combination on horizontal or upright boiler; Tractafire with Drill; Tractor - 50 H.P. or over; Well Point System; Widener (Apsco or similar type)

Group 4: Air Compressor; Assistant to Engineer - Ciller; Automatic Dry Batch Plant; Bituminous Distributor; Bituminous Patching Taper; Belt Spreader; Broom and Belt Machine; Chair Cart (self-propelled); Coleman Type Screen; Conveyor (portable); Deck Hand; Digger Post Hole (power-driven); Fork Lift - under 10 ton; Form Grader; Form Taper (motor driven); Generator; Greaser Helper; Hetherington Slinger; Hetherington Helper; Hydra Seeder; Mechanics Helper; Mechanical Heater; Operator 1 thru 4 pgs. of minor equipment; Outboard or Inboard Motor Boat; Power Curing Spraying Machine; Power Saw - Concrete (power driven); Pug Mill; Pull Broom (power type); Seaman Tiller; Straw Blower or Brush Mulcher; Stripping Machine, Paine (motor driven); Sub-grader; Tractafire; Tractor (below 50 H.P.); Truck Crano Oiler - Driver; Spreader; Water Pump; Welding Machine - 2 of 300 amps or over

## DECISION NO. 1478-2020

## TRUCK DRIVERS:

GROUP A  
GROUP B  
GROUP C  
GROUP D  
GROUP E  
GROUP F  
GROUP G  
GROUP H  
GROUP I  
GROUP J  
GROUP K  
GROUP L

Base Hourly Rates	Fringe Benefits Payments			
	H & V	Pensions	Vacation	App. Tr.
\$9.33	19.30a	22.00a		
8.33	19.30a	22.00a		
8.25	19.30a	22.00a		
8.23	19.30a	22.00a		
8.18	19.30a	22.00a		
8.13	19.30a	22.00a		
8.09	19.30a	22.00a		
8.03	19.30a	22.00a		
7.99	19.30a	22.00a		
7.93	19.30a	22.00a		
7.88	19.30a	22.00a		
7.78	19.30a	22.00a		

## CLASSIFICATIONS

GROUP A—Heavy Wagnons over 3 Buckets

GROUP B—Heavy Wagnons and including 3 Buckets

GROUP C—Tandem tandem Semi-Trucks-Truck Mechanics-Heavy Equipment Type Water-Wagnons over 3,000 Gallons-Trit-Axle Trucks pulling Tilt-Top Trailers-Low Boys, Tandem tandem Axle

GROUP D—Trit-Axle Trucks-Tandem Semi-Trucks-Equipment not self loaded or pusher loaded such as Wheeling or similar Dumpsters, Tractor Trucks, Dump Bottom Dump and Low Bottom Dump, Tractor trailers, Tractor trailers, Heavy Wagnons, or similar equipment not over 12 cu. yd.-Tandem Axle Trucks pulling Tilt-Top Trailers-Tandem Boys, Tandem Semi-Trucks

GROUP E—Tandem "Bowllegs" Trucks-Tandem Trucks-Tandem Trucks-Heavy Equipment Type Water Wagnons 3,000 Gallons &amp; Under

GROUP F—Tandem Tandem Tractor-Tandem Trucks over 15 Ton Payload-Single Axle Semi-Trucks-Tandem Trucks hauling material-Equipment not self loaded or pusher loaded such as Wheeling or similar Dumpsters, Tractor Trucks, Dump Bottom Dump and Low Bottom Dump, Tractor trailers, Tractor trailers, Heavy Wagnons or similar equipment 12 cubic yds. &amp; under-Tandem Trucks, All types-Single Axle Trucks pulling Tilt-Top Trailer Loaders, Single Axle

GROUP G—Tandem Axle Fuel Trucks-Tandem Axle Water Trucks-Extensive Distributor (one way)

GROUP H—Single Axle Fuel Trucks-Tandem Trucks or Fuel Trucks-Extensive Distributor used for Transportation-Water Trucks Wet or Dry over 3 (345) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks

GROUP I—Single Axle Fuel Trucks-Single Axle Water Trucks-Extensive Distributors, (two way)

GROUP J—Single Axle Straight Trucks-Batch Trucks, Wet or Dry 3 (345) Batches or Less-Grease &amp; Maintenance Trucks servicing Single Axle Trucks

GROUP K—Wheeled, Greasers, Tire Men, Batch Board Tenders

GROUP L—Pick-Up Trucks

FOOTNOTES: a-SEE MARK PER EMPLOYEE

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## LABORERS: SEWER, TUNNEL, &amp; WATER CONSTRUCTION

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	ZONE 2	ZONE 2A	ZONE 3	ZONE 4	ZONE 5
	Base Hourly Rates	Base Hourly Rates	Base Hourly Rates	Base Hourly Rates	Base Hourly Rates
GROUP 1	\$7.40	\$7.60	\$7.60	\$7.50	\$7.60
GROUP 2	7.95	7.75	7.75	7.65	7.95
GROUP 3	8.00	7.80	7.80	7.70	8.00
GROUP 4	8.10	7.90	7.90	7.80	8.10
GROUP 5	8.20	8.00	8.00	7.90	8.20
GROUP 6a					
A.	8.00	7.85	7.85	7.70	8.00
B.	8.15	7.95	7.95	7.85	8.15
C.	8.50	8.40	8.40	8.30	8.60
D.	8.10	7.90	7.90	7.80	8.10

## Fringe Benefits Payments

H & V	Pensions	Vacation	Education and/or App. Tr.
1.70	.50		.09

## ZONES

ZONE 1: Jasper, Lake, LaPorte, Newton, Porter, &amp; Starke Counties (Excluded from this schedule)

ZONE 2: Elkhart &amp; St. Joseph Counties

ZONE 2A: Kosciusko, LaGrange, &amp; Marshall Counties

ZONE 3: Adams, Allen, Benton, Blackford, Boone, Carroll, Cass, Clinton, DeKalb, Delaware, Fayette, Fulton, Grant, Hamilton, Hancock, Henry, Howard, Huntington, Jay, Madison, Miami, Montgomery, Noble, Pulaski, Randolph, Rush, Steuben, Tipton, Union, Wabash, Wayne, Wells, White, &amp; Whitley Counties

ZONE 4: Marion &amp; Shelby Counties

ZONE 5: Bartholomew, Brown, Clark, Clay, Crawford, Daviess, Dearborn, Decatur, Dubois, Floyd, Fountain, Franklin, Gibson, Greene, Harrison, Hendricks, Jackson, Jefferson, Jennings, Johnson, Knox, Lawrence, Martin, Monroe, Morgan, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Putnam, Ripley, Scott, Spencer, Sullivan, Switzerland, Vanderburgh, Vermillion, Vigo, Warren, Warrick, &amp; Washington Counties

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DECISION NO. 1073-2019

## LABORERS

GROUP I: Chainman; Construction laborer; Continuous steel rod or nut installer; Fence erector; Grade checker; Guard rail erector; Joint man (center, rustic & all other types); Lighting installer (permanent & temporary); Lineman for automatic grade maker or paving machine; Minhole erector; Mixer man; Multi-plate erector; Rip-rap laborer, incl. all materials; Road marking & delineation laborer; Roadway sandblaster man; Setting & placing of all pre-stressed & precast concrete products; Spreading of gravel, curing compound or like materials; Survey crew helpers; Temporary waterline installer; Top laborer; Wire mesh layer

GROUP 2: Air tool, power tool, & power equipment operator; Asphalt lute man; Asphalt roller man; Batch truck driver; Cement handler (bulk or bag cement); Chain saw man; Concrete conveyor assembly man; Concrete puffer; Concrete rubber; Concrete saw operator - non riding type; Core, drill operator; Hand blade operator; Hydro seeder man; Motor driven Georgia buggy operator; Power driven compactor or tamper operator; Trench saw operator; Pumpcrete assembly man; Sealer applicator (for asphalt, towed); Side rail setter - for sidewalks, side ditches, radii & pavements, etc.; Sign installation, including supporting structures; Spreader box tender; Straw blower man; Subsurface drain & culvert pipe layer; Transverse & longitudinal hand bull float man

GROUP 3: Horizontal boring & jacking man; Jackman & sheetman; Pipe grade man; Vench & windless operator

GROUP 4: Conduit installer; Cutting torch burner; Laser beam aligner; Manual operated welder; Sewer pipe layer; Water line installer

GROUP 5: Air track & wagon drilling man; Concrete finisher; Dynamite & powder man.

## GROUP 6:

- Bottom man; Concrete man
- Concrete headman
- Mixer or loader man
- Nuclear & Tunnel laborer

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Adams, Allen, Blackford, DeKalb, Huntington, Jay, Steuben, Wells, & Whitley Counties

POWER EQUIPMENT OPERATORS;  
TUNNEL AND SIEVE CONSTRUCTION

	Base Hourly Rates	Fringe Benefits Payments			Education and/or Adv. Tr.
		H & W	Pensions	Vacation	
GROUP I	\$10.30	.40	.40	.40	.05
GROUP II	9.25	.40	.40	.40	.05
GROUP III	8.80	.40	.40	.40	.05
GROUP IV	8.00	.40	.40	.40	.05

## CLASSIFICATIONS

## GROUP I

Air compressor (pressurizing shafts, tunnels & divers); Air tugger; Auto patrol; Back filler; Backhoe; Boom cat; Boring machine; Bull dozer; Caisson drilling machine; Cherry picker; Compactor (with dozer blade); Concrete mixer (2 cu. cu. or over); Concrete pump; Crane with all attachments; Crane - electric overhead; Derrick; Dual purpose truck (pitman type); Ditching machine (11" and over); Dragger; Elevator (when hoisting material or tools); Fork lift; Formless paver; Generator (power for welders or compressors); Grapple; Helicopter; Helicopter winch operator; High lift - frame and loader; Hoist; Locomotive and/or dinky engine; Machine on job site; Mucking machine; Panel board concrete plant; Tile driver; Tush cat; Scoop & tractor; Scraper - rubber tired; Spreader - excavator mounted; Straddle carrier - road type; Sub base finish machine (C.M.I. or similar); Tower crane; Tractor with backhoe (1/2 yard and over); Trench box - power driven; Tunnel shield; Welder (craft)

## GROUP II

A flange truck; Batch plane (automatic dry batch); Bending machine - Power driven; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boom-man; Bull float; Compactor or tamper - self-propelled; Concrete mixer (11 cu. ft. or over); Concrete spreader - power driven; Ditching machine (less than 11"); Drilling machine; Finish machine & bull float; Flitching machine; Fireman - tile driving and boilers; Granite machine; Head grasser; Machine in shop; Mesh depressor - mesh placer; R.C.C. concrete belt placer; Roller - asphalt, Stone & sub base; Rotary drill; Sheepfoot roller - self-propelled; Shp. owler; Spreader or base paver-self-propelled; Sub grader; Throttle valve with air compressor or boiler; Tractor with backhoe (under 1/2 yard); Tractor - high lift - farm type; Tractor - industrial type; Tractor with winch; Wall pointer; Winch truck

## GROUP III

Air compressor (210 cu. ft. & over); Bituminous distributor; Chair cart; Concrete curing machine; Concrete saw; Dope pot - power agitated; Flex plane; Form grader; Hydrohammers; Jacks - hydraulic - power driven; Minor equipment operator 2, 3, 4, or 5; Paving finish machine; Post hole digger; Roller - earth; Throttle valve; Track jack - power driven; Tractor - farm type; Truck crane driver

## GROUP IV

Air compressor (less than 210 cu. ft.); Concrete mixer (under 21 cu. ft.); Conveyors; Generator; Mechanical heater; Oilers; Power broom; Pump; Welding machine; Welders

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Starr, Clay, Davises, Fountain, Greene, Hoffried, Jones, Jordan, Katsenberger, Morgan, Owen, Parke, Putnam, Sullivan, Verrellien, Vige, & Warren Counties

## POWER EQUIPMENT OPERATORS

Tunnel &amp; Sewer Construction

GROUP I

GROUP II

GROUP III

GROUP IV

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.
\$10.55	.40	.50		.03
10.45	.40	.50		.03
10.25	.40	.50		.03
8.00	.40	.50		.03

GROUP V Master Mechanics

## CLASSIFICATIONS

GROUP VI Utility Operator

GROUP VII Power Cranes, Draglines, Derricks, Electric Overhead Cranes, Hoists, G derricks, Mechanisms, Repair and Maintenance of All Equipment, Transfer Equipment, Fork Lifts, Counterbalances, Mixer over 115 Capacity, Steamrollers, Two Drum Machines or Two Cops Hoists, Cableways, Tower Machines, Motor Patrol, Snow Blower, Load or March Truck, Truck Crane, Steamroller, Transfer operating Scoops, Baller, Push Trencher, Finishing Machine on Asphalt, Large Rollers & Rollers on Asphalt, Gravel, Roadbed and Road Surface, Road Grader or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer or Paving Mill, Two Air Compressors, Hetherington Lumber Spreader, Road Grader with Half Yard Bucket and/or Back Hoe Attachment, Asphalt Machine cutting over 115, Grading equipment, Central Mix Plant Engineer, GOM or similar type Machine, Concrete Spreader, Cherry Picker, Standard or Derricks Locomotives, Excavation, Earth Loader, Soil Compaction Machine, Rock Filler, Moving Machine, Tower Blade, Asphalt Plant Engineer, Soil Grading Machine, Road Grader, Top Cleaning Machine, Pipe Laying Machine, Pipe Laying Machine, Splice Jaws, Rolling Machine, Trailer with a Winch, Road Equipment Cranes, Barker Green Loaders, Barrels Jaws, Well Point System Hydra Ax, Retro Concrete Saw, Marine Group, Brush Machine, Brush Sawyer, Rock Mower, Tree Mower, Helicopter Crew (3), Pile Driver and/or Gravel, Slump Recover, Root Hole, Tag Tree Operator, Refrigerating Machine Freezing Operator, Plastic Curb - Self Propelled, Hydra Seeder, Straw Blower, Concrete Mixers with Skip, all one Drum Rollers with Tower or Beam, Dredge Engineer, Dredge Operator, Rock Spreader, Truck or Self Mounted Tower Crane, Engine or Rock Crusher Plant, Boiler Operator, Concrete Plant Engineer, Loader, Hydra Crane Caissons, Shaft or any similar type Drilling Machine, Concrete Curb Machine - Self Propelled, Winch or Hydraulic Boom Truck

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## POWER EQUIPMENT OPERATORS

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GROUP IV Mixers 115 capacity or less, Trench Machine cutting 21" and under, Farm Tractor with less than half yard bucket and other Attachments except Back Hoe, Truck Crane Oiler, Power Subgrader, Bull Plant, Farm Grader, Sanitation Machine, Trencher Breaker, Rock Grader, One Drum Machine, One Air Compressor, Concrete Pump, Gravel Machine, Air Trenchers, Truck Crane Drivers, House Elevators when used for hoisting Material, Two to Four Generators or Welding Machine, Mechanized Heaters irrespective of Motor Power when used for temporary heat, Small Rollers on Road, Engine Tenders, Flights, Vagit Drill, Piledriver, Conveyor, Two to Four Water Pumps, Siphon and Piledriver, Piledriver on Point Pile, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Power Broom, Rent Hole Digger, Self-propelled Concrete Saw, Strapping Machine (Motor Driven), Farm Trencher, Swamp Oiler, Bulk Cement Plant Equipment Operator, Truck Jack, Mud Jack, Operator as to Master Service Work in Shop between November 1st and March 1st, Concrete Scaffolds motor driven, Caisson - Barrel Type Mixer, One Welding Machine or One Water Pump, Air Valves or Steam Valves from Plant, Concrete Mixers without Skip, Curing Machine, Concrete & Blocktop Curb Machine, Rock Bands

Crane with boom from 119 ft. to 199 ft. including job receive additional \$1.75 per hour

Crane with boom over 199 ft. including job receive additional \$1.25 per hour.

NOTICES

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Jasper, Newton, Fulshek, & Starks  
Counties

**POWER EQUIPMENT OPERATORS**

**Tunnel & Sewer Construction**

	Basic Hourly Rates	Fringe Benefits Payments			
		H & V	Position	Vacation	Acc. Th.
Class I	\$ 10.30	.65	.85		.05
Class II	9.60	.65	.85		.65
Class III	8.25	.65	.85		.05
Class IV	7.25	.65	.85		.05

**CLASS I** Mechanic; asphalt plants; autograder; batch plants; boneto (requires two engineers); boiler & throttle valve; calson rig; central redmix plant; combination backhoe, front and loader with backhoe bucket of 1 cu. yd. & over; combination tuger hoist & air compressor; compressor and electric; concrete breaker (truck mount); concrete conveyor; concrete paver over 250 cu. ft.; concrete pump 275 cu. ft. and under; concrete tower; cranes, all types; covered trucks, all derricks, traveling; fork-lift-bull type; forklift - 10 ton and over; hoists, one, two, and three drum; hoists, two tuger air floorhydraulic boom truck; locomotive, all pile drivers and solid rig; pit machines; pre-stress machine; pump cures and all other types; rock drill (self-propelled); rock drill (truck mounted); all type power; steady luggies; tractor with boom & side boom; trenching machine; winch tractors

**CLASS II** Asphalt spreading; boiler; bulldozer; combination backhoe, front and loader with backhoe bucket, less than 1 cu. yd.; engineer acting as operator in charge of crew; grader; elevating/grader engineers; grouting machines; hydraulic shovels or front end loader; hoists, automatic; couber drilling machines; hoists; all elevators; hoists, tuger single drum; motor petrol; post hole diggers; rollers, all scoops - tractor drawn; stone crusher; tower; winch truck

**CLASS III** Concrete mixer (2 bag & over); conveyor, portable steam generators; shovels, farm & similar type; air compressor small 150 & under (1 to 5 not to exceed a total of 300 ft.); air compressor - large over 150 combination - small equipment operators; forklift trucks; generators; pumps (1 to 3 not to exceed a total of 300 ft.); pumps; well points; welding machines (2 through 5); winches & electric drill winches

**CLASS IV** Welders, mechanical (1 to 5); others & sutchman

Benton, Carroll, Cass, Clinton, Delaware, Fayette, Felton, Grant, Hamilton, Hancock, Henry, Howard, Johnson, Madison, Marion, Miami, Randolph, Rush, Shelby, Tippecanoe, Tipton, Union, Wabash, Wayne, & White Counties

**POWER EQUIPMENT OPERATORS:  
TUNNEL AND SEWER CONSTRUCTION:**

	Basic Hourly Rates	Fringe Benefits Payments			
		H & V	Position	Vacation	Acc. Th.
GROUP I	\$10.95	.55	.55		.05
GROUP II	10.00	.55	.55		.05
GROUP III	8.60	.55	.55		.05
GROUP IV	7.70	.55	.55		.05

**CLASSIFICATIONS**

**GROUP I**

Air compressor (pressurizing shafts, tunnels & divers); Air tugs; Auto patrol; Back filler; Backhoe; Boom cat; Boring machine; Bull dozer; Caisson drilling machine; Cherry picker; Compactor (with dower blade); Concrete mixer (drill drum); Concrete plant; Concrete pump; Crane with all attachments; Crane - electric overhead; Derrick; Dual purpose truck (pitan meter); Ditching machine (15" and over); Dredge; Elevators (when hoisting material or tools); Fork lift; Fuelless paver; Generator (power for welders or compressors); Grapple; Helicopter; Helicopter winch operator; High lift - front and loader; Hoist; Locomotive and/or dinky engine; Mechanic on job site; Mucking machine; Panel board concrete plant; Pile driver; Push cat; Scoop & tractor; Scraper - rubber tired; Spreader - tractor mounted; Scramble carrier - road type; Sub base finish machine (C.M.I. or similar); Tower crane; Tractor with backhoe (1 1/2 yard and over); Trench box - power driven; Tunnel shield; Welder (craft)

**GROUP II**

A 10-ton truck; Batch plant (automatic dry batch); Bending machine - Power driven; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Brooming Bull float; Compactor or tamper - self-propelled; Concrete mixer (21 cu. ft. or over); Concrete spreader - power driven; Ditching machine (less than 15"); Drilling machine; Finish machine & bull float; Finishing machine; Fireman - Mile driving and boilers; Granite machine; Head grasser; Mechanic; Mud depressor - mesh plater; P.C.G. concrete brick paver; Roller - asphalt, Stone & sub base; Rotary drill; Shearfoot roller - self-propelled; Spreader or base paver-self-propelled; Sub grader; Throttle valve with air compressor or boiler; Tractor with backhoe (under 1 1/2 yard); Tractor - high lift - farm type; Tractor - industrial type; Tractor with winch; Well points; Winch truck

**GROUP III**

Air compressor (210 cu. ft. & over); Bituminous distributor; Chair cast; Concrete curing machine; Concrete saw; Ope pot - power agitated; Flex plane; Farm grader; Hydrohammer; Jacks - hydraulic - power driven; Minor equipment operator 2, 3, 4, or 5; Paving joint machine; Post hole diggers; Roller - earth; Throttle valve; Track jack - power driven; Tractor - farm type; Truck crane driver

**GROUP IV**

Air compressor (less than 210 cu. ft.); Concrete mixer (under 21 cu. ft.); Conveyor; Conersator; Mechanical heater; Oilier; Power broom; Pump; Welding machine; Hoopers



Elkhart, Fulton, Kosciusko, LaGrange,  
Marshall, & Noble Counties

## POWER EQUIPMENT OPERATORS

## Tunnel &amp; Sewer Construction

GROUP I  
GROUP II  
GROUP III  
GROUP IV

Base Hourly Rates	Fringe Benefits Payments			
	H & V	Pensions	Vacation	Education and/or Appn. Tr.
\$10.32	.63	.53	.40	.05
9.16	.63	.53	.40	.05
8.36	.63	.53	.40	.05
7.70	.65	.53	.40	.05

## CLASSIFICATIONS

GROUP I: All power cranes; Truck cranes; Locomotive cranes; LeTourneau  
Toumipulls; Shovels; Draglines; Derricks; Pile drivers; Highlifts; Tractors  
w/ side boom or "A" frame; Forklifts 18' 6" in height or over; Motor patrols;  
Combination backhoe & loader; Mechanic; Conveyor systems; Hoist (2 drum) &  
over

GROUP II: All bulldozers; Scoops; Push cats; Concrete mixers of more than  
15 cu. ft. capacity; Locomotives; Rollers; Stone crushers; Fork lifts; under  
18' 6" A/C; Air compressors - 600 cu. ft. & over; Combination of Gasoline or  
Diesel driven welding machine & compressors; Engineers operating throttle  
valve with boiler and compressor for pile driving; Concrete pumps; Trench  
machines excluding ditch witches; Cableways; Hoist (2 drum)

GROUP III: Truck winches w/A frame & Power winches; Tractors-farm type;  
Drills & conveyors; Small rubber tire and loaders 1 cu. yd. & under; Bobcat

GROUP IV: Gin poles; Scaffolding derricks & similar hoists; Firemen; Oilers;  
One drum hoist; Single drum tuggers hoist; Automatic hoist; Elevators;  
Compressor over 210 cu. ft. & under 600 cu. ft.; Wall points

Statewide, except Crawford, DuBois, Fountain, Gibson, Miami (Peru & Crissom  
AFS), Perry, Pike, Posey, Spencer, Vanderburgh, Vermillion, Warren,  
Clinton (Frankfort), & Warrick Counties

## LINE CONSTRUCTION

## EXCLUSIVE OF CALAMIT AREA

Linemen; Technicians  
Equipment Operators 1  
Equipment Operators 2  
Equipment Operators 3  
Equipment Operators 4  
Powderman and Equipment Mechanic  
Senior Groundman Truck Driver w/A  
Groundman Truck Driver with winch  
Groundman Truck Driver w/o winch  
Senior Groundman after 5 years  
Senior Groundman after 12 months  
Groundman 0-12 months

## CALAMIT AREA

Linemen; Technicians  
Equipment Operators 1  
Equipment Operators 2  
Equipment Operators 3  
Equipment Operators 4  
Powderman and Equipment Mechanic  
Senior Groundman Truck Driver w/A  
Groundman Truck Driver with winch  
Groundman Truck Driver w/o winch  
Senior Groundman after 5 years  
Senior Groundman after 12 months  
Groundman 0-12 months

Base Hourly Rates	Fringe Benefits Payments			
	H & V	Pensions	Vacation	Education and/or Appn. Tr.
\$10.07	.45	.31		.51
7.87	.45	.31		.51
9.56	.45	.31		.51
9.56	.45	.31		.51
10.07	.45	.31		.51
7.65	.45	.31		.51
6.57	.45	.31		.51
6.31	.45	.31		.51
5.52	.45	.31		.51
6.25	.45	.31		.51
6.13	.45	.31		.51
5.19	.45	.31		.51

## LINE CONSTRUCTION

Clinton (Frankfort only) & Miami  
(Peru & Crissom AFS)

LINEMEN; Heavy equipment operators  
"A"  
CABLE SPICERS  
HEAVY EQUIPMENT OPERATORS"  
POWDERMAN; Equipment mechanic  
SENIOR GROUNDMAN - truck driver  
with winch  
GROUNDMAN - truck driver with winch  
SENIOR GROUNDMAN AFTER 5 YEARS  
SENIOR GROUNDMAN AFTER 12 MONTHS  
GROUNDMAN - truck driver without  
winch  
GROUNDMAN 0 to 12 MONTHS

Base Hourly Rates	Fringe Benefits Payments			
	H & V	Pensions	Vacation	App. Tr.
\$ 10.73	.45	.31		1 of 12
11.65	.45	.31		2 of 12
8.43	.45	.31		3 of 12
8.44	.45	.31		4 of 12
7.07	.45	.31		5 of 12
6.76	.45	.31		6 of 12
6.74	.45	.31		7 of 12
6.34	.45	.31		8 of 12
6.05	.45	.31		9 of 12
5.60	.45	.31		10 of 12

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## LINE CONSTRUCTION

Crawford, Dubois, Gibson, Perry,  
Pike, Posey, Spencer,  
Vanderburgh, & Warrick CountiesLINEMEN: Line truck operators;  
pole diggers; steel handling  
cable splicers  
TECHNICIAN  
TRUCK DRIVERFountain, Vermillion, & Warren  
CountiesLINEMEN: Groundman equipment  
operator  
GROUNDMAN TRUCK DRIVER W/WINCH  
GROUNDMAN TRUCK DRIVER WO/WINCH  
GROUNDMAN

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	M & W	Pension	Vacation		
-					
11.65	.40	3%			
10.79	.40	3%			
10.60	.40	3%			
11.57	.40	3%+30			
9.47	.40	3%+30			
8.87	.40	3%			
8.42	.40	3%+30			

## SUPERSEDES DECISION

STATE: Indiana

DECISION NUMBER: 1978-2032

Supersedes Decision No. 1977-2081, dated May 13, 1977 in 42 FR 21073

DESCRIPTION OF WORK: Building Construction (Does not include single family houses and garden type apartments up to and including 4 stories), Heavy and Highway Construction

COUNTIES: \*See Below

DATE: Date of Publication

\*Lake, LaPorte, Porter, &  
St. Joseph

ASBESTOS WORKERS:

Lake &amp; Porter Counties

LaPorte &amp; St. Joseph Counties

BOILERMAKERS

BRICKLAYERS:

Lake, LaPorte &amp; Porter Counties

Bricklayers; Marble setters &amp;

Stone masons

Tile setters

St. Joseph County:

Bricklayers; Stonemasons

Marble setters; Terrazzo work-

ers; Tile setters

CARPENTERS:

Lake, LaPorte, &amp; Porter Counties:

Carpenters

Millwrights

St. Joseph County:

Building Construction:

Carpenters; Millwrights; Pile

drivers; Soft floor layers

Heavy &amp; Highway Construction:

Carpenters

CEMENT MASONRY:

Building Construction:

Lake County (Hammond Area)

LaPorte County; Porter County

(Eastern 1/2 of Co.)

Heavy and Highway Construction:

St. Joseph County

Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	M & W	Pension	Vacation		
\$12.11	.81	.72			.22
12.13	.65	.75			
12.55	.80	1.00			.03
11.05	.75	.55			.02
11.75	.75	.55			.02
10.75	1.00	.65			.06
9.10	1.00	.65	a		.01
12.03	.50	.57			.03
12.13	.50	.57			.03
10.25	.55	.65			.03
9.98	.60	.60			.05
11.42	.90	.60			.03
10.95	.90	1.00			.06
9.66	.60	.60			.04

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NOTICES

## EQUAL OPPORTUNITY CLAUSE

During the performance of this contract, the contractor agrees as follows:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally

assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: PROVIDED, HOWEVER, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

TITLE OF ORDINANCE SPECIAL ORDINANCE - IMPROV. RES. NO. 5808-78, W. CENTRAL PH. III - CARRINGTON

DEPARTMENT REQUESTING ORDINANCE BOARD OF PUBLIC WORKS

2-78-09-18

SYNOPSIS OF ORDINANCE CONTRACT FOR IMPROVEMENT RESOLUTION NO. 5808-78, WEST CENTRAL

COMMUNITY ASSOCIATION IMPACT AREA N.P.I. PHASE III, INVOLVING AND AREA BOUNDED BY  
JEFFERSON ON NORTH, HENDRICKS ON SOUTH, FAIRFIELD ON EAST AND BROADWAY ON WEST.  
FOR REPAIR OF CURBS, SIDEWALKS AND CATCH BASINS. CONTRACTOR FOR THE PROJECT:  
CARRINGTON & ASSOCIATES, INC., IN THE AMOUNT OF \$49,417.30

(CONTRACT ATTACHED)

PRIOR APPROVAL ACQUIRED

EFFECT OF PASSAGE CONSTRUCTION OF SIDEWALKS AND CURBS FOR THE ABOVE-DESCRIBED AREA

EFFECT OF NON-PASSAGE INABILITY TO PROCEED

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \$49,417.30 FROM C D & P

ASSIGNED TO COMMITTEE